



COMMITMENT STATEMENT TO CHILDREN AND YOUNG PEOPLE



NAPCAN is committed to promoting the safety and wellbeing of all children and young people through the prevention of violence, abuse and neglect. Guiding NAPCAN's practice is respect for the inherent rights of children and young people, as outlined in the United Nations Convention on the Rights of the Child.

Every child has the right to be safe, happy, empowered and participate in decisions/processes that affect them. NAPCAN has zero tolerance to child abuse, neglect or exploitation. Ensuring children and young people are protected, well cared for, supported and have the ability to thrive is our top priority.



To enhance child wellbeing and safety within the organisation, NAPCAN commits to:

- preventing child harm by incorporating proactive strategies, policies and procedures that assist in identifying, removing or minimising risks wherever possible;
- informing children, young people, community members and colleagues/stakeholders regarding their rights, acceptable behaviour and appropriate practices. Including providing information of where and how to seek help if concerns arise regarding a child or young person's physical, emotional or online safety;
- taking all allegations or safety concerns seriously and investigating in accordance with policies and procedures;
- adhering to legal and organisational obligations to contact authorities when there are concerns about a child's safety;
- applying comprehensive people management processes and recruitment practices for all NAPCAN Representatives;
- providing regular training and education opportunities for NAPCAN Representatives aimed at increasing child, family and community wellbeing;
- providing an inclusive environment that promotes equality and diversity, and does not discriminate based on culture, values, beliefs, ethnicity, gender, sexuality, religion, background or disability;
- providing high quality programs for children and young people that are safe and welcoming;
- regularly reviewing and improving practices and processes to ensure they effectively meet the safety and wellbeing needs of children and young people; and
- seeking and acting on advice and guidance from children/young people, community and colleagues/stakeholders to maintain these standards.

It is the responsibility of all NAPCAN Representatives to play their part in helping children and young people to feel and be safe.